



# Victory Bible Colleges International

Box 65077 North Hill P.O. Calgary, AB. T2N 4T6

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## PASTOR'S REFERENCE FORM

Name of Applicant: \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

Phone Number: (\_\_\_\_\_) \_\_\_\_\_ Email Address: \_\_\_\_\_

Name of Church: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_  
City Prov./State Postal/Zip Code

**Each applicant for admission to VBCI must submit a recommendation form from his or her pastor. Serious consideration is given to this recommendation; therefore, we request that you complete this form carefully and honestly. Please return this form directly to the Registrar's Office at the above address. WE CANNOT PROCESS THE APPLICANT'S APPLICATION UNTIL WE HAVE RECEIVED THIS FORM.**

**\*\* Waiver of Confidentiality Statement: I, the undersigned, hereby voluntarily waive any right or privilege to inspect or challenge the content and comments expressed in this reference. I expect that the observations made shall remain confidential between the referee and VBCI, as limited by the Freedom of Information & Protection Act.**

Date: \_\_\_\_\_ Signature of Applicant: \_\_\_\_\_

### Confidential

1. How long have you known the applicant? How well?  
\_\_\_\_\_  
\_\_\_\_\_

2. Is he or she an active member in your church? In what capacity?  
\_\_\_\_\_  
\_\_\_\_\_

3. What spiritual gifts and/or special abilities has this person demonstrated?  
\_\_\_\_\_  
\_\_\_\_\_

4. How do you evaluate this person's character, commitment and/or relationships in the light of a church-related vocation?  
\_\_\_\_\_  
\_\_\_\_\_

5. In what types of church-related vocations do you see the applicant as having potential?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE CHECK THE FOLLOWING THAT BEST DESCRIBES THE APPLICANT:

- 1. Teachability
  - Outstanding
  - Learns readily
  - Slow but retain well
  - Repeated instructions necessary
  - Not observed
- 1. Integrity
  - Consistently reliable
  - Conscientious/dependable
  - Questionable at times
  - Not dependable
  - Not observed
- 2. Judgment
  - Exceptionally discerning
  - Uses sound judgment
  - Impulsive
  - Difficulty in making decisions
  - Not observed
- 3. Leadership
  - Judgment respected; makes things go
  - Contributes in important affairs
  - Usually a follower
  - Generally passive
  - Not observed
- 4. Communication
  - Expresses ideas clearly when writing or speaking
  - Usually clear
  - Occasionally misunderstood
  - Unable to communicate clearly
  - Not observed
- 5. Social Acceptability
  - Sought by others, relates very well
  - Liked, usually relates well
  - Tolerated by others
  - Not accepted by others
  - Not observed

Would you recommend that we accept this applicant? Please check one of the following:

- Yes
- Reluctantly
- No

Please add any further comments that you feel will help us evaluate the applicant:

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Date: \_\_\_\_\_

Signature of Referee: \_\_\_\_\_

Please send this form to:

The Office of the Registrar, Victory Bible Colleges Intl; Box 65077 North Hill P.O., Calgary, AB, T2N 4T6.